



Fortune Institute of International Business New Delhi, India

Serial Number	Reference	Description
1	Name of the document	Anti-Ragging Policy
2	Purpose & scope	
3	Date of last approval/amendment	January 2022
4	Indicative Date of Next review	January 2023
5	Administering entity	Department of Academic Affairs / Department of Administration
6	Approving authority	Registrar Office
7	Reference to related policies, procedures, guidelines & regulations	Student Handbooks Student Charter All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009

Purpose and scope:

- a) Ragging, in any form, is a reprehensible act that does no good to anyone. Every act of ragging, major or minor, is beyond the limits of decency, morality and humanity. FIIB has zero tolerance for 'Ragging' and the 'anti-ragging policy' adopted by the Institute takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, and recommendations of the guidelines issued by the AICTE.
- b) FIIB has established the AICTE mandated Anti Ragging Committee (As per All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009) to proactively prevent incidents of ragging on its campus.
- c) This policy applies to students of all the programs of FIIB.

Definitions:

Ragging constitutes one or more of any of the following acts:

- a) any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i) any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic, identity, place of birth, place of residence or economic background”.

Policy:

Anti-Ragging measures taken by FIIB

- a) All students are made to sign anti-ragging declaration at the time of admission.
- b) The Director and other concerned official(s) assure the students about full protection and support against any attempts of ragging by senior students while briefly introducing the '*Anti Ragging Policy*' of the Institute, during induction / counselling/ mentoring or any other such occasion.
- c) Senior students are encouraged to welcome new entrants into the institute and act as a buddy mentor.
- d) Wide dissemination of the policy is ensured through website, prospectus, signages etc affixed at prominent places frequented by the students to continually remind of the anti-ragging policy.
- e) Administrative staff take round of the campus area to ward off any unpleasant occurrence.
- f) Due announcements are made during all opening inaugural ceremonies of various courses to apprise students of the anti-ragging measures.
- g) Telephone numbers of various important functionaries are provided to all new students to enable them to report any attempt of ragging.
- h) Suggestions/Complaint boxes are positioned at all Important places to enable students to report any case of ragging, in case any individual does not want to disclose his/her identity.
- i) Active Anti-Ragging squad and Anti-ragging committee is in place.
- j) Cultural and sports activities are promoted for healthy fresher- senior interaction.
- k) Proactive vigil is kept by faculty / staff concerned at vulnerable locations such as cafeteria, vacant classrooms, student common rooms, activity areas etc.
- l) The FIIB Counselling Cell "Aarohan" monitors 'Psychological Behaviour / behavioural aberration of new students. If any abnormal behaviour or environmental

adjustment problem is observed, the same is addressed through appropriate intervention.

Anti-Ragging Committee (ARC)

- a) An Anti – Ragging Committee and an anti-ragging squad has been constituted at Institute level to monitor the various aspects related to menace of ragging. The members of this committee are nominated in accordance with AICTE norms.
- b) Anti-Ragging Committee ensures compliance with the provisions of the AICTE regulations on prevention of ragging as well as the provisions of any law for the time being in force concerning ragging; and also monitors and oversees the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) The committee maintains vigil, oversight and conducts an enquiry into any incidents of ragging referred to it.
- d) The committee also creates awareness amongst students as to what constitutes ragging, and what action will be taken against students for indulging and abetting ragging.

Reporting Procedure

- a) If any student believes that he or she has been subjected to ‘ragging’ or has knowledge of any such incident, such person shall have option to file a complaint with the Chairperson ARC. This may be done in writing (preferable) or orally.
- b) The ARC will also be available to discuss any concerns raised by any student or a group of students, about ragging.

Conducting inquiry

- a) The ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent possible under the circumstances.
- b) The investigation starts in a time bound manner, preferably within three days of reporting the incident.
- c) The ARC submits its report pinpointing the involvement of the accused along with recommendations relating to the punishment to the Director within a period of four weeks.

- d) In exceptional circumstances, the ARC may be granted extension by the Director to the time limit, under information to the complainant and the accused.
- e) The ARC can seek medical, police and legal intervention, as it deems fit.

Sanctions:

- a) Depending upon the nature and gravity of the offence as established, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:
 - (i) a written apology
 - (ii) a letter of warning
 - (iii) removal from holding an administrative position
 - (iv) withhold privileges of the student such as access to the library, scholarships, identity card, taking classes, participating in placement process etc;
 - (v) suspend or restrict entry into the campus for a specific period;
 - (vi) award reformatory punishments like mandatory counseling;
 - (vii) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants.
 - (viii) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Amendments:

FIIB reserves the right to amend the Policy from time to time in order to comply with any laws / rules / regulations that come into effect from time to time, related to ragging.